

Training Evaluation Form — Table Cards

T-200 · 63.5 × 88.9 mm · Kit v2.0.0 · Serial T11-2026-0001

Print-order specification

Trim size	63.5 × 88.9 mm (poker standard)
Bleed	3 mm on every edge (included on this sheet)
Safe margin	4 mm inside the trim line
Corner radius	3.5 mm die-cut
Stock	300–350 gsm coated card, linen finish recommended
Ink	RGB original; convert to CMYK at the printer (FOGRA39 / GRACoL)
Sheet	A4 portrait, 2 × 3 layout, single-sided; print two copies per deck
Contents	1 master card · question cards · watch-out card; backs and blanks included

Cut & assemble

1. Print faces on card stock; backs on the same batch or duplex mirror.
2. Cut along the corner guides, or guillotine with the die-guide frame.
3. Round with a 3.5 mm corner punch, or send to a card printer with the spec above.
4. One deck per table of 2–4; the blank sheet is for your own prompts.

Write your own prompts, team names or follow-ups. Same trim, same safe zone.

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THE FOLDER AT A GLANCE

Training Evaluation Form

solo · 7 min · hybrid

The Kirkpatrick-ready evaluation pack for corporate training: 8 reaction items, 3 confidence self-reports, keep/change open questions, plus the day-30 follow-up that turns feedback into behavior evidence — and a one-page report a manager can forward as-is.

Training Evaluation Form · v2.0

Q1

DEBRIEF QUESTION

Overall item at 4.0 or higher, but relevance under 3.5? The training was enjoyable and aimed at the wrong work. This is the most common corporate failure and the item means catch it precisely.

T-Q1 · v2.0

Q2

DEBRIEF QUESTION

Delivery items vs content items. Logistics and workload under 3.0 while content rides high: fix the program administration, not the course.

T-Q2 · v2.0

Q3

DEBRIEF QUESTION

Day-30 behavior count above zero? The training is alive. Zero uses in 30 days — the course was an event, not a change, and no reaction score repairs that.

T-Q3 · v2.0

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WATCH OUTS

WATCH OUTS

The form becomes a satisfaction contest between vendors.

The day-30 email never gets sent.

Self-reports reported as learning gains.

T-W · v2.0

BLANK · v2.0



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