

Silent Lineup — Pre / Post Answer Sheet

Answer twice: once before the activity (about your own week), once after the debrief (about this session). Circle one number per row.

Report group-level deltas only. Never rank individuals — the lineup measures the group's coordination habits, not charisma. · scoring: sum · range [6, 30]

PRE — about my own last week

# / Statement	never 1	rarely 2	sometimes 3	often 4	always 5
1 · In groups without an appointed leader, I move first.	1	2	3	4	5
2 · I make my status and needs visible without being asked.	1	2	3	4	5
3 · I wait for someone else to unstick a stalled group. (reverse)	1	2	3	4	5
4 · When someone makes a sensible first move, I back it quickly.	1	2	3	4	5
5 · I notice when someone is left at the edges of a group.	1	2	3	4	5
6 · My team coordinates well even when talking is not possible.	1	2	3	4	5

POST — about the session we just ran

# / Statement	never 1	rarely 2	sometimes 3	often 4	always 5
1 · In the lineups, I (or several of us) moved first without being asked.	1	2	3	4	5
2 · We invented a legible code (finger-months) instead of vague gestures.	1	2	3	4	5
3 · When the line jammed, we waited for someone else to fix it. (reverse)	1	2	3	4	5
4 · The first movers got backed quickly — early followers made it a team.	1	2	3	4	5
5 · Someone checked the edges — the January end needed help.	1	2	3	4	5
6 · Two lineups, two systems — the group coordinated both times, wordlessly.	1	2	3	4	5