

Paper Tower — Pre / Post Answer Sheet

Answer twice: once before the activity (about your own week), once after the debrief (about this session). Circle one number per row.

Report team-level deltas only. Never rank teams or individuals — the tower measures the team's working habits, not talent.
· scoring: sum · range [6, 30]

PRE — about my own last week

# / Statement	never 1	rarely 2	sometimes 3	often 4	always 5
1 · Before my team starts building, we sketch the plan together.	1	2	3	4	5
2 · On my team, I know which part is mine without being told.	1	2	3	4	5
3 · I keep useful observations to myself when the room is busy. (reverse)	1	2	3	4	5
4 · When something we built fails, we pause and change one thing.	1	2	3	4	5
5 · The loudest voice on my team usually sets the direction. (reverse)	1	2	3	4	5
6 · I can name the trade my team is making between speed and stability.	1	2	3	4	5

POST — about the session we just ran

# / Statement	never 1	rarely 2	sometimes 3	often 4	always 5
1 · During the build, we sketched or named the plan together before touching tape.	1	2	3	4	5
2 · During the build, everyone knew which part was theirs.	1	2	3	4	5
3 · During the build, useful observations stayed unspoken while hands were busy. (reverse)	1	2	3	4	5
4 · When the tower leaned or fell, we paused and changed one thing.	1	2	3	4	5
5 · During the build, the loudest voice set the direction while others just held tape. (reverse)	1	2	3	4	5
6 · The book test made us name the speed-versus-stability trade we had made.	1	2	3	4	5