

Four-Styles Debrief — Prop Cards

Print-order specification

Trim size	63.5 × 88.9 mm (poker standard)
Bleed	3 mm on every edge
Safe margin	4 mm inside the trim line
Corner radius	3.5 mm die-cut (industry standard)
Stock	300–350 gsm coated card, linen finish recommended
Ink	RGB original; convert to CMYK at the printer (FOGRA39 / GRACoL)
Sheet	A4 portrait, 2 × 3 layout, single-sided; print two copies for table sets
Contents	6 cards; branded backs sheet and blanks included

Cut & assemble

1. Print the fronts sheet on card stock; print the backs sheet in the same batch if your printer supports duplex mirror.
2. Cut along the die-guide frames, or Guillotine using the corner guides.
3. Round the corners with a 3.5 mm corner punch, or send to a card printer with the spec above.
4. One deck per pair of 2–3 participants; the blank faces are refillable.

START HERE

1

The four corners

Two axes: pace (act first vs. decide slow) × focus (task vs. people). Read all four faces, pick your corner in silence.

Nobody types another person — self-typing is the safety rule.

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STYLE · FAST × TASK

2

Driver

Decides in the meeting, not after it. Moves first, asks later, hates rework and slow cycles.

Misread as rude about people. Actually: allergic to wasted motion.

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STYLE · FAST × PEOPLE

3

Expressive

Talks the plan into existence. Buys the room its energy to move — and skips the fine print.

Misread as all show. Actually: the accelerator in the room.

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STYLE · SLOW × PEOPLE

4

Amiable

Keeps the team honest about what it can actually absorb. Says the worry others swallow.

Misread as indecisive. Actually: counting who pays for the decision.

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STYLE · SLOW × TASK

5

Analytical

Will not pretend to know. Sees week three before the kickoff slides are done.

Misread as a brake. Actually: the early-warning system — borrow it on purpose.

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WATCH-OUT

6

Four ways this goes wrong

1. Types become verdicts. 2. Styles become jokes. 3. One voice per corner. 4. Nothing lands by Friday.

Every claim anchors to the live case — the facilitator keeps this card face-up.

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FOUR-STYLES DEBRIEF



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YOUR OWN



Your own

Write a prompt for this room on the blank faces before you print.

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