

Blind Portrait — Pre / Post Answer Sheet

Answer twice: once before the activity (about your own week), once after the debrief (about this session). Circle one number per row.

Report pair-level deltas only. Never rank individuals — the exercise measures the pair's communication loop, not personal talent. · scoring: sum · range [6, 30]

PRE — about my own last week

# / Statement	never 1	rarely 2	sometimes 3	often 4	always 5
1 · When I give instructions, I check what the listener already assumes.	1	2	3	4	5
2 · When I am unsure, I ask rather than guess.	1	2	3	4	5
3 · I send instructions into silence and find out later what was understood. (reverse)	1	2	3	4	5
4 · I adapt how I explain based on who is listening.	1	2	3	4	5
5 · When a misunderstanding surfaces, I go back and fix the instruction, not the person.	1	2	3	4	5
6 · I can tell the difference between 'I explained it' and 'they understood it'.	1	2	3	4	5

POST — about the session we just ran

# / Statement	never 1	rarely 2	sometimes 3	often 4	always 5
1 · During the exercise, we checked what the other assumed before starting.	1	2	3	4	5
2 · When the drawer was unsure in round B, we asked rather than guessed.	1	2	3	4	5
3 · In round A, we sent information into silence and saw the result on paper. (reverse)	1	2	3	4	5
4 · As describer in round B, we changed our explanation because of who was drawing.	1	2	3	4	5
5 · When the gap surfaced at the reveal, we fixed the describing, not the drawer.	1	2	3	4	5
6 · The two drawings showed the difference between explaining and understanding.	1	2	3	4	5